

OUR MISSION

Inspire all students through challenging, meaningful, and engaging learning experiences, in a safe and collaborative environment.

OUR VISION

In partnership with families and the community, the School District of River Falls is an innovative PK-12 grade educational leader committed to the academic, social, emotional, and physical well-being of every student.

OUR VALUES

STUDENTS FIRST | **PEOPLE MATTER** | **EQUITY** | **RESPECT** | **INTEGRITY** | **EXCELLENCE** | **INNOVATION** | **COMMUNICATION**



SCHOOL DISTRICT OF
River Falls

STRATEGIC PLAN
2022-2027

GOAL 1:

Hold High Expectations for Student Learning

- 1.1 Support collaborative teaching culture focused on student learning.
- 1.2 Identify & monitor academic readiness benchmarks.
- 1.3 Implement equitable systems of support & resources for every learner.
- 1.4 Ensure high quality, accessible, & meaningful early childhood, 4K, and kindergarten programming.
- 1.5 Increase student career & college planning and experiences.

GOAL 2:

Provide a Safe, Welcoming, and Healthy School Environment

- 2.1 Monitor safety plans & crisis response protocols
- 2.2 Develop school-wide behavior expectations that align to district core values.
- 2.3 Increase participation in afterschool & co-curricular activities by removing barriers.
- 2.4 Conduct bi-annual school culture & climate surveys.
- 2.5 Create multi level student support system for social, emotional, & mental health.
- 2.6 Review & update curriculum & library resources to be age- and developmentally-appropriate with a diverse balance.

GOAL 3:

Attract, Retain, and Develop High Quality Staff

- 3.1 Enhance mentoring & coaching support for new certified teaching staff.
- 3.2 Implement mentoring programs for paraprofessionals & bus drivers.
- 3.3 Strengthen staff collaboration to align curriculum, common assessments, & share effective instructional practices (PLC).
- 3.4 Monitor & maintain regionally competitive salary and benefits for all staff.
- 3.5 Organize comprehensive professional development plans aligned to our mission, vision, goals.
- 3.6 Maintain & improve proactive communication systems allowing employee feedback.

GOAL 4:

Provide Life Readiness Skills

- 4.1 Embed into curriculum & instruction: critical thinking, problem solving, perseverance, adaptability, social-emotional awareness, financial literacy, & desire for lifelong learning.
- 4.2 Equity, inclusivity, and diversity (EID) focus: involve students & staff in learning that promotes global citizenship, increases cultural competence, & cultivates appreciation for our diverse world.
- 4.3 Partner with families & community to enhance character education programs and initiatives.
- 4.4 Research and determine health and wellness priorities for students and staff.

GOAL 5:

Uphold Operational Excellence

- 5.1 Develop long-range facility plan addressing educational adequacy, space, community interests, transportation, and co-curricular activities.
- 5.2 Develop long-range enrollment projection & classroom space needs assessment with related financial projections.
- 5.3 Analyze enrollment & housing trends to determine if/when a need to revise elementary school attendance boundaries
- 5.4 Determine long-range mission for Renaissance Charter Academy that expands college and career opportunities.
- 5.5 Provide frequent, ongoing, transparent communication related to all school programs, facilities, resources, & finances.