



**Our Vision is to...**

- **be collaborative**
- **be peacemakers**
- **be environmentalist**
- **maintain Montessori integrity**
- **teach the whole child and be inclusive**
- **be and nurture life long learners**
- **engage the community of River Falls**

**Leadership** “In order to bridge between RFPME’s present and future, our leaders will...”

- will work collaboratively with staff and listen to input from parents and community members.
- seek flexible, Montessori-centered hiring policies that will most effectively meet the needs of the school and the students
- be Montessori trained.
- seek the opinions and views of all staff.
- cultivate meaningful relationships and partnerships with River Falls and surrounding communities.
- foster a climate that invites a safe, meaningful, open communication with all stakeholders, through a variety of means
- seek to make decisions that are environmentally responsible.
- actively promote the school as a progressive institution and a center for educating future teachers.
- support the staff through a variety of means including but not limited to professional support, guidance and development, and encouraging happy healthy lifestyles

**Staff** “In order to fulfill our school’s mission and help it reach its potential, our staff will...”

- pursue professional growth and development opportunities that are aligned with RFPME's mission and vision.
- support and collaborate with each other.
- utilize available resources of and collaborate with the River Falls and Montessori communities.
- use available resources that are aligned with Montessori philosophy and pedagogy to identify students' needs to help them reach their full potential.
- model environmentally responsible behaviors and use the Montessori curriculum to teach how to become a global citizen and keep our world sustainable for future generations.
- contribute actively to the creation of a family atmosphere where all members are helpful to one another.

**Curriculum** “In order to sustain a school with high Montessori integrity, our curriculum will...”

- fulfill the mission of creating intrinsically motivated, inquisitive, critical thinking citizens who realize their full potential to serve and positively impact the world
- provide lessons that cultivate forward thinking and environmental responsibility.
- provide experiences and lessons that instill the qualities of peacemaking and high character.
- include Montessori levels from children’s house through high school.
- provide a prepared environment so that students are independent learners with a full range of Montessori materials using the AMS list as a guide.

**School Climate** “To ensure a welcoming environment, our school will...”

*Psychological*

- promote a peaceful environment.
- provide an emotionally, socially, educationally positive environment
- display pride in their work ethic and space.
- have adequate space that aligns with Montessori philosophy.
- display a school climate of high character.

*Physical*

- provide a safe, peaceful and aesthetically pleasing environment that meets Montessori needs.
- include an outdoor space for environmental education.

- include facilities that align with the Montessori philosophy and methods.
- provide accessibility to meet the needs of all people.

**Local/Global/Community Connection** “In order to have a collaborative relationship with the community, our school will...”

- be supportive of and collaborate with the broader community
- enhance community awareness and understanding of RFPME's purpose, mission, and vision
- support parent education based on Montessori Pedagogy
- seek opportunities for our students within the community in order to demonstrate their status as respectful and well rounded students
- actively share our positive contributions with the River Falls School District and the greater community

**Students** “ In an exemplary school, students will...”

- be worthy ambassadors for our school and Montessori education.
- use Montessori materials and methods to ask questions and seek answers independently.
- seek opportunities to prepare themselves to reach their full potential and be global citizens.
- make positive choices that reflect our Montessori values and identity as highly reputable community members.
- practice and make environmentally friendly choices.
- feel safe and enjoy their learning.
- be known as peace makers.